

CONSIDERATIONS FOR IN-PERSON GATHERINGS

Top Priorities for Consent:

- How are you checking in with your staff, youth, and volunteers and stakeholders about your changing protocols?
- All people have a right to make voluntary, informed decisions. What does informed consent look like when our landscape is changing so rapidly? How do we assume competence, explain implications, understanding of power dynamics and our own positional power enough that people truly have a right to refuse?
- How do you support youth, families, volunteers, and staff, to communicate and assess risk?
- What does it look like when you and a partner organization have different protocols? Whose values are prioritized?

COVID Preparations

Pre-Event Communication Checklist:



- How do you collect RSVPs so you know when you've reached the max number of people?
- Does everyone attending know the expectations?
- Do youth and volunteers understand that they're "opting in"?
- Do mentees' families have a voice in opting in?
- How will you get feedback from participants about their safety/experience?
- Do participants know your protocol if you notice signs of illness in a participant?
- Is there COVID safe transportation?
- How do you communicate entry requirements in advance?
- Do participants know how to screen for COVID risk/symptoms in advance?
- How do you discuss vaccinations without inferring that people must disclose their vaccination status?
- How are you sharing your policies if families' and volunteers' have different experiences of risk?
- As in-person events open back up, how do we effectively communicate guidelines across all platforms, including vendors?

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COVID Preparations

Event Checklist:



- What is everyone's comfort level for meeting inside if the weather doesn't accommodate outdoor activities?
- Is the activity able to be completed while social distancing?
- Does the event accommodate people who are comfortable attending group events and a mentor who is not?
- How will folks leave the event if their COVID risk is high?
- Do we have an area for people to take a "break" (a break from people and/or from wearing masks)?
- What's our limit on how many individuals can attend an in-person event?
- Is our mask policy posted? Do we have a system for reinforcement?
- What are the considerations for people who are immunocompromised?
- Food safety accommodations?
- Does the timing of your event match the airflow in your space?
- Do you have enough staff who feel comfortable attending to make your event safe?
- Have you filled out your supply checklist?

Internal Considerations Worksheet:

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